# Diploma of Leadership and Management





### Descriptor

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements. They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

# **Possible Job Titles**

- Leading Hand
- Sales Team Coordinator / Team Leader
- Sales Team Manager / Business Manager
- Human Resource Manager Assistant

# Mode of delivery

This course is delivered to international students in face-to-face classes of 20 hours per week. An additional 10 hours per week is required to complete unsupervised, independent study.

### Assessment

Assessment for this qualification is by written reports, case studies, projects, role plays, written assessments.

## **Recognition of Prior Learning**

Recognition of Prior Learning (RPL) is available to all students applying for this qualification. Conditions apply. RPL is the recognition of your current skills and knowledge acquired through prior learning from other training, work or life experience.

### **Target Groups**

Students with substantial experience in a business environment or those wishing to develop such skills to increase their job opportunities.

International students must hold an approved student visa and study according to their visa conditions.



┞┼┼┼┨	Term Dates		
шш	2020	2021	2022
Term	28 Jan to 3	25 Jan to 2	24 Jan to 1
1	Apr	Apr	Apr
Term	20 Apr to	19 Apr to	18 Apr to
2	26 Jun	25 Jun	24 Jun
Term	13 Jul to 18	12 Jul to 17	11 Jul to 16
3	Sep	Sep	Sep
Term	5 Oct to 11	4 Oct to 10	3 Oct to 09
4	Dec	Dec	Dec

### COURSE DURATION

52 weeks

## **UNITS OF COMPETENCY: CORE UNITS**

- BSBLDR511 Develop and use emotional intelligence
- BSBMGT517 Manage operational plan
- BSBLDR502 Lead and manage effective workplace relationships
- BSBWOR502 Lead and manage team effectiveness

### **ELECTIVE UNITS**

- BSBWOR501 Manage personal work priorities and professional development
- BSBADM502 Manage meetings
- BSBCUS501 Manage quality customer service
- BSBHRM512 Develop and manage performance-management processes
- BSBHRM513 Manage workforce planning
- BSBRSK501 Manage risk
- BSBWHS521 Ensure a safe workplace for a work area
- BSBWRK520 Manage employee relations

The Illawarra Business College (a division of Focal Holdings Pty Ltd) A.C.N. 064 243 367 RTO ID 90191 CRICOS Provider No.: 01497F Head Office: 44 Raymond Street Bankstown NSW 2200 Australia

Fax: +61 2 9791 6544